

# FIERCE CONVERSATIONS ON-DEMAND LEARNING



## Overview

Our on-demand learning provides learners individual access to Fierce training at their own speed and schedule. This self-directed training — available on laptop, desktop, tablet, and mobile — is filled with videos, knowledge assessments, interactivity, reflection, and practical application exercises, all designed to take the learner from knowledge to action. all in a safe environment.

## Features at a glance

### • Multi-faceted

Choose from eight different Fierce learning tracks depending on your team's needs — Foundations, Team, Coach, Delegate, Confront, Feedback, Accountability, and Negotiations.

### • Interactive

Get access to high-quality videos from Fierce Master Facilitators as well as interactive features that maximize learning engagement.

### • Flexible

With no set schedule or instructor to coordinate with, self-paced lessons can work for everyone. Team members do all their training according to their own personal learning style, workload, and timeline.

### • Engagement Resources

Knowledge assessments, quizzes, and access to a digital journal throughout the learning journey guarantee long-term individual comprehension and application.

### • Personalized

Team members can focus on the areas they need to grow based on their own individual experiences. Plus, they can go back to any lesson to review as needed.

### • Secure

Learner responses are kept confidential to ensure that everyone is able to get the most personal growth from their training experience.

### • Analytical Reports

Administrator access within the Fierce Digital Platform provides metrics and tracking tools for detailed learner data to maximize your training's effectiveness.

## Why on-demand learning

Interactive, continuing education is imperative for a successful business. However, executing training can be nearly impossible with so many schedules to coordinate. Our on-demand learning circumvents that hurdle, providing training that fits every schedule without sacrificing the support and engagement that come with live, instructor-led training.

**From my perspective, this is an exceptional product. The graphics are attractive, the presentation is clear, and the entire thing looks high quality and engaging.**

- Cynthia Williams Young, *Assistant Vice President*

Interested in experiencing how Fierce on-demand learning can work for your team?  
**Start a conversation with a Fierce client partner today!**

fierce®

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